



Application for Employment

Hudspeth & Associates, Inc. is a subsidiary of the ASRC Industrial Services, LLC family of companies

Please print or type. The application must be fully completed to be considered. If you have a resume to attach, please complete all other sections in which the information is not listed in your resume.

Hudspeth & Associates, Inc.
4775 S. Santa Fe Circle
Englewood, CO 80110
www.hudspethinc.com

Office: (303) 791-5562
Fax: (303) 791-5780
Email: jobs@hudspethinc.com

Personal Information

Last Name		Suffix	First Name		Middle Name		Date of Application	
Street Address				Unit or Apt #	City		State	Zip
Mobile Number		Alternate Number		Email Address				
Are you legally authorized to work in the USA?			Are you willing to submit to a pre-employment drug testing if requested?			Will you submit to a background check?		
Yes No			Yes No			Yes No		
Are you over the Age of 18 years old?			If under the age of 18, can you provide a work permit?			Are you in the US Military or Reserves?		
Yes No			Yes No			Yes No		
Do you currently possess a valid Driver's License?			Is this a Commercial Driver's License?		Have your driving privileges been suspended for any reason in the past?			
Yes No			Yes No		Yes No			
Driver's License or State ID #		State of Issue	Expiration Date		If a Commercial, what class and endorsements do you have?			

Position

Position You Are Applying For				Available Start Date		Desired Pay	
Employment Desired				Will you travel, work weekends, or work overtime when the position requires it?			
Full Time Part Time Seasonal/Temporary				Yes No			
Have you worked for Hudspeth in the past?			Date of Separation		Have you applied with Hudspeth before?		Date you last applied?
Yes No					Yes No		
Are you currently employed?		May we contact your current employer?			If offered a position, would you be able to meet our attendance requirements?		
Yes No		Yes No			Yes No		

Position Information Continued

How did you hear about the position you are applying for? Employee Referral Employee Name: _____

Walk-In	Company Website	Company Facebook	Company Recruiter	LinkedIn.com	Craigslist.com
Job Fair	CareerBuilder.com	GlassDoor.com	Connecting Colorado	Indeed.com	Google.com
Agency	Career Center	Military Outplacement	Industry Trade Show	USAJobs.com	Monster.com
Other					

Shift Availability

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							
Overnight							

Education & Training

School or College Name	Location	Years Attended	Degree Received	Major / Field of Study

Please select the certifications or specialized training that you have that may better qualify you for the position you are applying for. For Heavy Equipment Operators, please also select the machine types you can operate:

AHERA 32 HR	RAD Safety	Aerial-Scissor Lift	Excavator / Track Hoe	Compactor	CDL - Class A
AHERA 40 HR	OSHA 10 HR	Demo - Grapple	Rubber Tire Loader	Crane - RT	CDL - Class B
Lead Awareness	OSHA 30 HR	Demo - Thumb	Rubber Tire Back Hoe	Bull Dozer	HAZMAT
RRP Lead Cert	HAZWOPER	Demo - Hammer	Skid Loader / Bobcat	Grader / Blade	Tanker
Confined Space	Telehandler	Demo - Pulverizer	Mini - Excavator	Cut +/- .10 Foot	End/Side Dump

Please use the following section below to list or explain any certifications or special training you may have not listed as an option above:

Military Service

Branch of Service	From	To	Discharge Rank	Discharge Type	If other than honorable, please explain

Work References

Name	Title	Company	Phone

Employment History

Most Recent Employer (1)	Job Title			Dates Employed
Work Phone	Starting Pay Rate	Ending Pay Rate	Reason for leaving? (Be specific)	
Address	City	State	Zip	
Job Duties				

Employer (2)	Job Title			Dates Employed
Work Phone	Starting Pay Rate	Ending Pay Rate	Reason for leaving? (Be specific)	
Address	City	State	Zip	
Job Duties				

Employer (3)	Job Title			Dates Employed
Work Phone	Starting Pay Rate	Ending Pay Rate	Reason for leaving? (Be specific)	
Address	City	State	Zip	
Job Duties				

Employer (4)	Job Title			Dates Employed
Work Phone	Starting Pay Rate	Ending Pay Rate	Reason for leaving? (Be specific)	
Address	City	State	Zip	
Job Duties				

Signature and Disclaimer

Please carefully read the following statements and sign on the line below stating that you understand and agree to the information written. Signing this statement in no way constitutes employment, a guarantee or offer of employment, nor a contract of employment with Hudspeth & Associates, Inc. Length of employment may be limited to job assignment and/or project duration.

We participate in E-Verify. We are an Equal Opportunity Employer. We report on employment of Protected Veterans.

Candidate Application Statement

I understand that any information provided by me in this application that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration for this application, or (ii) immediately discharge me from the employer's service, when it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, education, financial, and medical institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

If I am hired as an employee, I understand that I am free to resign at anytime, with or without cause and without prior notice, and that Hudspeth & Associates, Inc. reserves the same right to terminate my employment at anytime, with or without cause and without prior notice, except as may be required by law. If hired as an Independent Contractor, I understand I may be required to provide written notice to Hudspeth & Associates, Inc. **This application does not constitute an independent contracting agreement nor is it a contract for employment for any specified period or definite duration.**

I understand that Hudspeth & Associates, Inc. strictly prohibits the illicit use, possession, dispensation, distribution, or manufacture of controlled or recreational unlawful substances in the workplace. Any violation of this policy may result in adverse employment action up to and including termination. **Screening tests for illegal drug use may be required before hiring and during your employment or assignment.**

Additionally, I understand each of Hudspeth & Associates, Inc clients may have their own drug policies that may strictly prohibit the use, possession, dispensation, distribution, or manufacture of controlled or recreational substances in the workplace or on their property, and that while working on assignment with a Hudspeth & Associates, Inc Client, it is required that I abide by the Client's drug policies regarding controlled or recreational substances.

I further understand that if hired, it may be contingent upon successfully completion of pre-employment drug test, background check, or driving records check. I also understand that if I am issued any equipment, tools, or other supplies and do not return them to Hudspeth & Associates, Inc., the retail value of these items may be deducted from any payments due to me at Hudspeth & Associates, Inc.'s sole discretion. Any items issued will be documented on a separate check sheet that I sign for only those items issued to me.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that Federal Immigration Laws require me to complete an I-9 Form in this regard and a Form W-4 for correct and proper withholdings of taxes or otherwise, or a Form W-9 if working as an Independent Contractor.

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment or contracting opportunity, I understand that false or misleading information in my application or interview may result in my employment and or contract opportunity being terminated.

Name (Please Print)	Signature
Date	